



GAIA RESOURCES

INFORMATION SECURITY MANAGEMENT SYSTEM POLICY

At **Gaia Resources**, we recognise that information security is one of the prominent aspects of the success of a business. Within our operations we aim to prevent and minimize the impact of security risks in order to support our customers, enhance our reputation and support business growth in line with our strategic direction.

To support this strategy, we have implemented an information security management system (ISMS) based on the ISO/IEC 27001 Standard. The ISMS details our organisation's direction and commitment to the security of information.

According to the above direction all **Gaia Resources** managers and staff are committed to:

- Protect the confidentiality, integrity and availability of information to guarantee that regulatory, operational and contractual requirements are fulfilled,
- Implement and conduct information security risk management to protect information and related assets from all threats, whether internal or external, deliberate or accidental,
- Guarantee compliance with the current information security laws and regulations,
- Strive for compliance with the current information security guidelines,
- Encourage personnel to stay up to date with the latest security trends, regulations and procedures and conduct effective training,
- Strive to ensure the availability, security and reliability of all the services we provide for our customers even if security incidents occur,
- Maintain and test business continuity plans,
- Review and re-evaluate our information security management system annually and/or based on any system changes,
- Protect the security management system against unauthorized access,
- Report and investigate information security breaches by our Information Security Manager, and
- Set, monitor and continuously improve our Information Security Objectives.

To comply with our policy, our staff will receive adequate induction and training to enable them to follow our systems and procedures. This policy will apply to all employees and contractors and is reviewed periodically to ensure it remains relevant to the operations and activities of **Gaia Resources**.

Piers Higgs
CHIEF EXECUTIVE OFFICER

Andrew Dennison
CHIEF OPERATIONS OFFICER